



EMILY'S List Australia Annual Report

2011-2012



EMILY's List is a financial, political and personal support network assisting in the election of progressive labor women candidates. It is the only network of its kind in Australian politics. The key principles of EMILY's List are – support for reproductive choice, for equity and diversity in our community, and the provision of equal pay and affordable, accessible childcare.

EMILY is an acronym: Early Money is Like Yeast, it makes the dough rise.

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Cover photo:

National Co-Convenor Hutch Hussein, National Coordinator Lisa Carey, ACTU President Ged Kearney, VELAG Committee Member Maree Overall, VELAG Co-Convenors Kim Travers and Moira Rayner - at the International Women's Day 2012 Dinner

Message from the National Co-convenors



Dear Friends,

And so, we reach the end of another busy year for EMILY's List Australia. Whilst 2011-12 did not include many elections, we managed to keep up the pace with plenty of events and projects to engage you, our members.

The 2011-12 year was a disappointing one for women's representation in Australian parliaments. With the Queensland election the only one to take place this financial year, the loss of an eleven-year Labor Government resulted in a drop to women's representation in Queensland from 36.0% to 20.2%. We were also sad to see the loss of Queensland's first female Premier, and the first woman to be elected in a popular vote to the position of Premier in any Australian State, Anna Bligh.

We of course congratulate our good friend Anna on her performance over a seventeen year parliamentary career and four and a half years as Premier, and we wish her all the best. We congratulate too our other successful Queensland candidate Desley Scott MP, and the five other MPs and four new candidates we supported there. This was not an easy campaign, but you each handled it with perseverance and grace.

And it is a testament to Anna's leadership of the Queensland Labor Party that, in spite of the historic election loss that took place there,

and the dramatic reduction of women in parliament overall, representation of women in the Queensland Labor caucus rose from 49.0% - already the highest in the country - to 57.1%.

New legislation in Queensland made it difficult for us to support candidates there financially. Similar legislation in the ACT later impacted on our campaign in the 2012-13 financial year. These are changes that we will need to work with as an organisation to ensure that our support continues to get through to candidates who need it. We know that candidates in Queensland, the ACT and elsewhere also appreciate the training, mentoring and moral support we provide throughout their campaigns.

EMILY's List members also contested and won by-elections this year in Port Adelaide (Susan Close) and South Brisbane (Jackie Trad) and we undertook endorsements in preparation for the Northern Territory election in August. We note with excitement that women's representation increased in the South Australian parliament and Labor caucus as a result of the by-elections there. We also had long-term EMILY's List MP Bronwyn Pike stand down in Victoria, to be replaced early in the new financial year by another EMILY's List woman, Jennifer Kanis. Bronwyn was an influential Minister who played a major role in the abortion law reforms

We congratulate our good friend Anna Bligh on her performance over a seventeen year parliamentary career.

in Victoria, and we will miss her, but are also excited about having a new EMILY's List MP to work with in Melbourne.

And of course, we can't go without mentioning our Inaugural EMILY's List Oration, which was presented by Prime Minister and EMILY's List

Foundation Member Julia Gillard at Australian Parliament House in September. It was a beautiful night celebrated by so many new and long-term EMILY's List supporters, young and young-at-heart, with an Oration that touched again upon why women's representation in parliaments is so important; how far we have come, and how far we have still to go. We are excited to already be planning toward our next EMILY's List Oration in early 2013.

In December 2012 we also headed to Sydney for the ALP National Conference, where we surprised delegates with our attention-

The Inaugural EMILY's List Oration was a beautiful night that touched again upon why women's representation in parliaments is so important.

grabbing "Jelly Beans for Equality" event. We hope it provided delegates with some "food for thought" around women's representation in parliaments, affirmative action and pushing the target to 50/50. We were also proud to see EMILY's List members speaking on progressive policies throughout conference, including refugee rights and of course, marriage equality.

Shortly after conference, we were thrilled to see EMILY's List MPs Tanya Plibersek and Julie Collins promoted to the roles of Health Minister and Minister for the Status of Women respectively. Tanya's promotion also brought the representation of women in the Federal Cabinet to its highest level ever – proving yet again the influence an EMILY's List Prime Minister has had on equality nationally.

Of course, in March we were joined by Senator Trish Crossin as our new National Co-Convenor, following the retirement of Senator Claire Moore from the role after eight years at the helm. Trish has been a member of EMILY's List

since our inception, and her dedication and experience has been invaluable.

In the National Office, we farewellled Tanja Kovac as our National Coordinator but didn't lose her altogether, as she took up the honorary post of EMILY's List Research Fellow. In that role she has continued to share with us all the wealth of her experience, providing advice and writing regularly on our behalf for a range of publications. In her place we promoted former National Deputy Co-Convenor Lisa Carey. We also farewellled Communications Officer Alice Pryor and Finance Officer Irma de Felice, who were replaced by Meghan Hopper and Helen Patsikatheodorou respectively.

We have continued to receive support from our incredible Angels, members and volunteers throughout 2011-12. Our ELAGs continue to go from strength to strength, always bettering themselves with the organisation of successful events and the recruitment of new members. The strength of our organisation is a testament to our supporters and as always, we thank you for your continued dedication to seeing women represented in our nation's parliaments. We wish you all the best for a safe and happy festive season, and look forward to continuing to work with you throughout the 2012-13 year.

Yours in sisterhood,



Senator Trish Crossin



Hutch Hussein

National Co-ordinator's Report



Lisa Carey

It is with pleasure that I present the 2011–2012 EMILY's List annual report.

On 3 October 2011, I took over the reins from Tanja Kovac as National Co-ordinator. Excited, humbled and a little apprehensive, I

follow in the footsteps of wonderful women who have held this position. Thank you to Tanja Kovac for her fabulous leadership, encouragement and support. It has been an exciting time to be not only an EMILY's List member, but also being National Coordinator of this great organisation that I have admired and respected for many years.

Firstly, I would like to thank the National Committee for all their support – especially National Co-Convenors Hutch Hussein, Senator Trish Crossin and former National Co-Convenor, Senator Claire Moore. The support and mentoring provided by the National Committee has been invaluable.

Our EMILY's List Action Groups have worked tirelessly across the country, running events and training, supporting candidates and giving their time for campaigns. These volunteers are the backbone of EMILY's List Australia and I thank them all, for all they have done and continue to do on behalf of the organisation.

EMILY's List is a wonderful organisation and the last year has seen many examples of this.

As I write, I have been thinking about the year and the moments, events and issues that caught our attention, got us angry, sad and jubilant.

From September in Canberra at the Inaugural EMILY's List Oration, where the Parliament House auditorium was full of women, girls and men listening with rapt attention as Julia Gillard

gave the oration – the standing ovation and the queues for autographs, photos and messages of support.

Tasmania and Victoria tested their knowledge at trivia nights, Western Australia held the Pat Giles and Don't Be Too Polite Girl awards and celebrated the 15th anniversary of EMILY's List Australia with a cocktail party, South Australia held training and meetings, ACT held theatre nights, training and breakfasts, Queensland sold chocolates, ran a breakfast and then their election campaign – which the outcome can only be described as horrendous. We saw New South Wales run a revival meeting to get EMILY's List members together again, talking about what they want and how they want to work and the NT looked forward to their election campaign with fundraisers and local events. Victoria ran Christmas drinks after the AGM and an IWD dinner.

Excited, humble and a little apprehensive, I follow in the footsteps of wonderful women who have held this position.

Great events and opportunities to get together supporting the work of EMILY's List and candidates in the future.

We also farewelled some wonderful women who had made a huge difference throughout their lives.

Vale Karen Overington, former Victorian Member for Ballarat West, was a "hand's on" politician who found great pleasure in being able to assist her local community – which she grew up in – and the residents of Ballarat West, passed away in August 2011. Vale Joan Bielski, foundation member of the Women's Electoral Lobby and life-long advocate for women, passed away in

August 2012. Long time activists Helen Burberry and Ethel Temby also passed away. We give thanks for their lifelong activism and support of women.

It was with great sadness that we saw many of our wonderful MPs in Queensland lose their seats, and the Bligh Government - such an effective state government defeated. Since then, we have seen Queenslanders realising what damage the "mandate" they gave the LNP is doing to the population.

Bronwyn Pike retired from the Victorian Parliament, during which time she earned the title of Victoria's longest-serving female Minister and former Premier Anna Bligh resigned from the Queensland Parliament after a long and distinguished parliamentary career. Anna was the Australia's first elected woman Premier and a member of EMILY's List since our first year

We celebrated new EMILY's List MPs in Brisbane, Melbourne and Port Adelaide after winning by-elections.

Just when you think that the sexism in our lives and society couldn't get worse, we saw more and more sexist attacks on our Prime Minister. Some of the cartoons and comments are so infuriating, but serve to drive us to work harder in indentifying and working against such outdated attitudes and language.

We know that with more women at the table, being involved in policy creation and legislative changes, we will be better able to combat the misogynistic views and the remnants of a patriarchal society. Thank you to all our supporters on the social media sites who re-tweet or share posts, keeping our messages going and informing more and more people of EMILY's Lists role.

Although it was in October, I can't help but mention our PM and the "misogyny" speech. Every time I think of it, it brings a smile to my face. We have the power to stand up and say "we've had enough" and our Prime Minister endorsed our actions! Despite the challenges of a minority government and the increase in negative politics, our Prime Minister and Federal

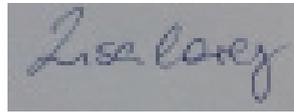
Government have passed groundbreaking legislation, continued to stand up for the rights of women and Governed for all. We look forward to the challenge of the upcoming Federal Election and having the opportunity to promote the great work this Government has done, not just for women, but for all Australians.

Here at EMILY's List National Office, we have new staff members Helen Patsikatheodorou, Finance Officer and Meghan Hopper, Communications Officer, joining Ann Potter and I. We have all settled into our respective roles, continually working to ensure the best outcomes for our members, National Committee and EL Candidates.

We know that with more women at the table, we will be better able to combat the misogynistic views and the remnants of a patriarchal society.

Thank you to the EMILY's List Angels, members and supporters, sponsors and volunteers for all your support in the last year. We look forward to working with you all again in the future.

Yours in solidarity,



Lisa Carey
National Co-ordinator

Members Only 2012

Candidate Support 2011-2012

Support for our candidates is integral to EMILY's List. It is what we do. EMILY'S List has supported over 293 candidates.

Candidates are interviewed and when endorsed are offered early money, mentors and training. The training can be from how to run a campaign, how to deal with the media, how to write media releases to how to best use social media. The use of our website, www.emilylist.org.au, has enabled directed donations to be sought for all our candidates, a function that has been invaluable (unless, as we discovered in the 2012-13 Financial Year, you are in the ACT).

The following tables provide reports and statistics for our candidates in the Queensland State Election, where EMILY's List Premier, Anna Bligh and the Labor Party were sadly defeated after almost fourteen years in Government.

Report on Queensland 2012 Election

The only election in the 2011-2012 Financial Year was the Queensland State Election on March 24th, 2012. We also had a member, Susan Close, contest the Port Adelaide by-election in South Australia on February 11th, and Jackie Trad contested the South Brisbane by-election on April 28, but we did not provide financial support.

Results

At the Queensland election held on the 24th of March, EMILY's List provided endorsement for four new candidates and seven sitting members of parliament, and further endorsed without funding seven women candidates all of whom were sitting Members of Parliament. Of the seventeen, fourteen of our endorsed sitting Members of Parliament were returned.

Antony Green reported a 15.6% average swing away from Labor, with the new Queensland parliament consisting of 7 Labor and 78 Liberal National MPs.

Funding

A total of \$480 was donated to EMILY's List candidates in directed donations from our membership. All sitting MPs indicated that they did not wish to receive donations and so we only directed donations to new candidates. Having said that, this was a fairly disappointing outcome in such a challenging election. We also saw that those who donated were predominantly long-time, serial contributors to EMILY's List rather than new donors inspired by the difficult election. This prompted us to focus more on generating new donations in the 2012-13 election cycles.

Successful Queensland candidates

Name	Seat
Premier Anna Bligh MP	South Brisbane
Desley Scott MP	Woodridge

Unsuccessful Queensland candidates

Name	Seat
Karen Struthers MP	Algester
Christine Smith MP	Burleigh
Mary-Anne O'Neill MP	Kallangur
Barbara Stone MP	Springwood
Mandy Johnstone MP	Townsville
Angela Zyla	Burdekin
Kirsten Lesina	Cairns
Jo Brisky	Cleveland
Virginia Clarke	Nanango

Representation of women in the Queensland parliament and Labor caucus

Representation of women overall								
Previous parliament				New parliament				
	Total	Women	% Female	Total	Women	% Female	diff.	% diff.
Total	89	32	36.0%	89	18	20.2%	-14	-15.8%

Representation of women in ALP								
Previous parliament				New parliament				
	Total	Women	% Female	Total	Women	% Female	diff.	%diff.
Total	51	25	49.0%	7	4	57.1%	-21	8.1%

As the table above shows, the outcome for women in this election was incredibly negative. This was an illustration of the impact of Liberal/National landslides on women's equality and representation. Our Communications Officer published an article analysing these numbers in The Hoopla.

Candidate	Directed Donations	Early Money	Total
Premier Anna Bligh MP			
Desley Scott MP			
Karen Struthers MP	\$50		\$50
Christine Smith MP			
Mary-Anne O'Neill MP			
Barbara Stone MP			
Mandy Johnstone MP			
Angela Zyla	\$130		\$130
Kirsten Lesina			
Jo Brisky	\$150		\$150
Virginia Clarke	\$150		\$150
Total	\$480		\$480

Membership Report

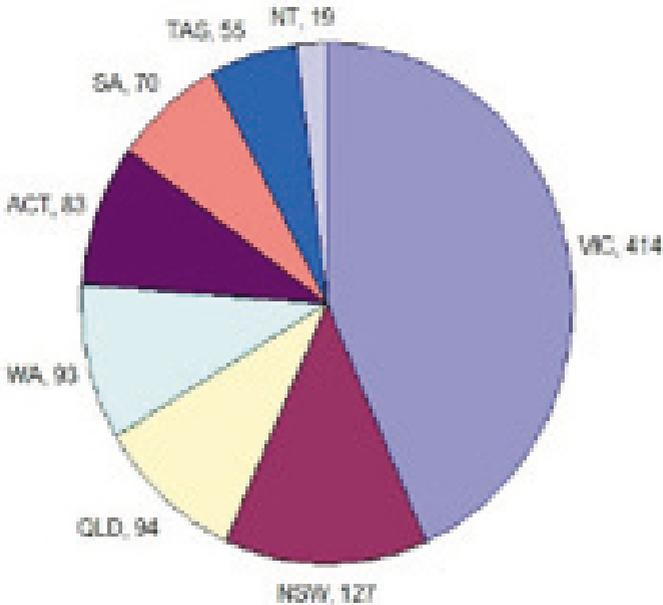
*All numbers as per July, 2012

Total number of Memberships	
Current	955
Unfinancial	119
Total	1,074

Current Member breakdown	
EMILY's Angel	128
Foundation	34
Full	411
Supporting	129
Concession	249

State Breakdown	
Victoria	414
New South Wales	127
Queensland	94
Western Australia	93
Australian Capital Territory	83
South Australia	70
Tasmania	55
Northern Territory	19

Membership by State



EMILY's Angels

A monthly contribution of \$30 or more is a way for members to give to future generations of women and secure the longevity of EMILY's List. Contributions include full membership. This category replaced both the Foundation and Flying Colours donor streams, and will ensure that we grow and expand into the next decade; allowing you to play your part in supporting more progressive Labor women committed to choice, diversity, equity, childcare and equal pay in parliaments nation-wide.

A current list of Angels

Jacinta Allan	Julie Collins	Robyn Grigorovitch	Sharon Knight
Karen Atherton	Anne-Marie Corboy	Kate Haddock	Kevin Korb
Bonny Barry	Sophie Cotsis	Sylvia Hall	Tanja Kovac
Jennifer Beacham	Patricia Crossin	Joan Heath	Anne Levy
Sharon Bird	Louise Crossman	Fiona Hemmings	Susie Linder-Pelz
Elizabeth Boyle	Lily D'Ambrosio	Jill Hennessy	Kirsten Livermore
Lyn Breuer	Marg D'Arcy	Theresa Howe	Nance Loney
Candy Broad	Cheryl Davenport	Nannette Hunter	Kate Lundy
Gai Brodtmann	Mary Delahunty	Hutch Hussein	Jenny Macklin
Carol Brown	Sally-Ann Delaney	Natalie Hutchins	Pamela Macklin
Karen Brown	Sue Ellery	Ann Jackson	Kathryn Mannion
Lisa Carey	Sally Finlay	Sharryn Jackson	Robyn Mason
Deb Carnes	Janine Freeman	Carolyn Jakobsen	Emily Mayo
Sharon Carnes	Jane Garrett	Debra James	Maree McEvoy
Lisa Chesters	Jessie Giles	Barb Jennings	Anne McEwen
Heather Chong	Anne Giles	Jo Justo	Lynnley McGrath
Lesley Clark	Julia Gillard	Carol Kee	Fiona McNamara
Dale Clarke	Anna Goldstein	Anne Kennedy	Julie Mercer
Sally Clarke	Jenny Green	Stephanie Key	Claire Moore
Kate Coleman	Luba Grigorovitch	Joan Kirner	Leonie Morgan

EMILY's Angels prioritise giving to women and girls and come from all walks of life. Some are former or current MP's, workers, parents, carers and pensioners. If you would like more information about EMILY's Angels please contact the National Office on (03) 8668 8120.

This list shows all members making EMILY's Angels contributions in the 11/12 financial year. If you have become an Angel after 30 June 2011 then your name will appear in next year's Annual Report.

Current list of Angels continued...

Denis Moriarty	Grace Portolesi	Shannon Schedlich-Day	Lynne Walker
Jude Munro	Louise Pratt	Chris Scott	Sue Walpole
Kate Nash	Jaala Pulford	Kay Setches	Kate Ward
Yvette Nash	Michelle Quigley	Penny Sharpe	Bridget Wardlaw
Lisa Neville	Jennifer Rankine	Janis Shaw	Lorie Werner
Meredith Newman	Moira Rayner	Lisa Singh	Helen Westwood
Casey Nunn	Kerrilie Rice	Laura Smyth	Rebecca White
Anne O'Byrne	Fiona Richardson	Rachel Stephen-Smith	
Michelle O'Byrne	Judy Richmond	Laura Stevens	
Maree Overall	Jamila Rizvi	Caroline Treloar	
Julie Owens	Molly Robson	Wendy Turner	
Melissa Parke	Lyndall Ryan	Lynda Voltz	
Dimity Paul	Janelle Saffin	Wendy Wakefield	

Milestones

JULY 2011

-

AUGUST 2011

-

SEPTEMBER 2011

- EMILY's List presents the Inaugural EMILY's List Oration, delivered by Prime Minister Julia Gillard and hosted by the Member for Canberra, Gai Brodtmann at Parliament House, Canberra.

OCTOBER 2011

-

NOVEMBER 2011

-

DECEMBER 2011

- EMILY's List National Office staff and members attend the ALP National Conference. EMILY's List stages "Jelly Beans for Equality" reminding delegates to meet AA quotas and lift the target.
- EMILY's List MP Tanya Plibersek is promoted to Health Minister, becoming the fifth woman in the Gillard Cabinet - the highest number of women in Cabinet, ever. Julie Collins MP becomes Minister for the Status of Women.
- EMILY's List Minister Penny Wong and her partner Sophie Allouache celebrate the arrival of their first child - a daughter, Alexandra.
- EMILY's List AGM and Christmas Party take place at Head Office in Melbourne.



Prime Minister Julia Gillard delivers the Inaugural EMILY's List Oration at Parliament House, Canberra



Jelly Beans for Equality: At ALP National Conference 2011

Milestones

JANUARY 2012

- The EMILY's List National Office re-opens after the Christmas break and we roll up our sleeves in preparation for another year - with three elections on the cards!

FEBRUARY 2012

- EMILY's List member Susan Close is elected in a by-election in Port Adelaide (South Australia). The by-election of two women in Port Adelaide and Ramsay results in an increase in the representation of women in the South Australian parliament and Labor caucus.

MARCH 2012

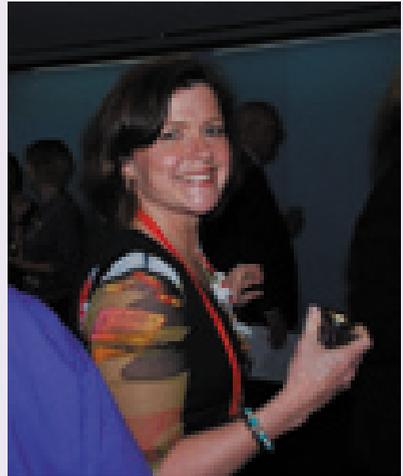
- The Queensland election results in a loss for the Labor Party after close to eleven years in Government. EMILY's List supports eleven candidates/MPs; sitting Members Premier Anna Bligh (South Brisbane) and Desley Scott (Woodridge) are re-elected. The election of a Liberal National Government results in a 15.8% drop to women's representation in the Queensland parliament.

APRIL 2012

- EMILY's List member Jackie Trad is elected in South Brisbane, in a by-election triggered by the resignation of former Premier Anna Bligh after close to seventeen years in Parliament.

MAY 2012

- EMILY's List Victorian Minister and Member for Melbourne, Bronwyn Pike announces her retirement after over 12 years. She is Victoria's longest-serving female Minister and was instrumental in the Victorian abortion law reforms under the Bracks Labor Government. EMILY's List member Jennifer Kanis is pre-selected to contest the marginal Melbourne by-election, and is later successful.



A happy Ged Kearney with her jar of jelly beans at ALP National Conference.



EMILY's List Co-ordinator Lisa Carey with endorsed Melbourne by-election candidate, Jennifer Kanis and Victorian Opposition Leader Daniel Andrews.

Milestones

JUNE 2012

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At the EMILY's List 2011 AGM



A packed House at the Inaugural EMILY's List Oration.



Queensland's first woman Premier, Anna Bligh on the campaign trail during the Queensland State Election.

Thank you

EMILY's List would like to thank the following people for their contribution to the organisation and their commitment to progressive change for women:

- National Committee members and proxies
- National Finance Committee
- National Fundraising Committee
- ELAG volunteers in each state and territory for their ongoing support, enthusiasm and commitment to EMILY's List
- National Co-Convenors Senator Trish Crossin and Hutch Hussein, and former National Co-Convenor Senator Claire Moore
- Ged Kearney and all our sisters in the trade union movement
- EMILY's List Candidate Mentors
- EMILY's List Candidates
- EMILY's List Foundation members
- EMILY's Angels members
- Event Sponsors: Women in Super and Members Equity
- Beatrice Faust
- The Family of Irene and Harold Hyde
- The Family of Mollie Smith
- The Family of Vera Fowler
- Website Sponsors - Justitia Lawyers & Consultants
- Website developers - Nacho Media
- Essential Media Communications
- Photographers Anthony Leong and

Natalie Pec

- Queen Victorian Women's Centre
- MSI Ragg Weir Chartered Accountants
- National Office Staff 11/12 Lisa Carey, Ann Potter, Alice Pryor, Meghan Hopper, Irma de Felice and Helen Patsikatheodorou; intern Bridget Wise.



National Committee meeting 2012

Financial Statements

Finances

~~Sub-heading~~
~~Body copy here.~~
Changes to Victorian Legislation mean that we are no longer required to provide full audited reports within our Annual Report. Under the Associations Incorporation Reform Act 2012, EMILY's List Australia is classified as a Tier 1 or 2 association. As such, we provide our financial statements, which give a true and fair view of the financial position and performance of the association during and at the end of the last financial year. These are presented as a separate attachment.

EMILY's List stands for

- Choice
- Equity
- Childcare
- Equal pay
- Diversity



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